

<u>New Hire</u>	<u>6 MO</u>	<u>1YR</u>	<u>2YR</u>
\$15.57	\$16.29	\$17.04	\$17.89
Teamsters Union Local No. 695			

SECTION PATROL WORKER

County Section 13; Lancaster Shop

GRANT COUNTY HIGHWAY DEPARTMENT

This full-time position provides maintenance of the county highway system and performs other related highway maintenance and construction work.

MINIMUM QUALIFICATIONS: Graduation from high school or high school equivalency required; possession of a valid commercial driver's license with air brake endorsement; training in highway maintenance, road construction or equipment repair preferred. One year of experience in highway and road maintenance activities operating a variety of heavy equipment; experience in the maintenance and repair of highway equipment desirable. Note: Equivalent combinations of job related education and experience may be considered.

A [Grant County application for employment](http://www.co.grant.wi.gov) and [job description](#) may be obtained at www.co.grant.wi.gov or the Grant County Personnel Department (608)723-2540.

Application must be on file, completely filled in, no later than 4:00 p.m. on October 27, 2009 at:

Grant County Personnel
111 S. Jefferson St.
Lancaster WI 53813

This is an Affirmative Action/Equal Employment Opportunity employer (AA/EEO). All qualified applicants are encouraged to apply including minorities, veterans, women, and persons with work related limitations.

GRANT COUNTY JOB DESCRIPTION

TITLE: Section Patrol Worker

DEPARTMENT/ AGENCY: Highway Department

IMMEDIATE SUPERVISOR: Patrol Superintendent

PAY RANGE: 2 (Teamsters Union Local 695)

FLSA: Non-Exempt

NATURE OF WORK

This position provides maintenance of the county highway system and performs other related highway maintenance and construction work.

MINIMUM QUALIFICATIONS

Education:

- Graduation from high school or high school equivalency required
- Possession of a valid commercial driver's license with air brake endorsement
- Training in highway maintenance, road construction or equipment repair preferred

Experience:

- One year of experience in highway and road maintenance activities operating a variety of heavy equipment
- Experience in the maintenance and repair of highway equipment desirable

Note: Equivalent combinations of job related education and experience may be considered.

Knowledge, Skills and Abilities:

- Knowledge of techniques, methods, materials and equipment used in highway maintenance and improvement
- Skill in operating a variety of heavy and other equipment
- Mechanical ability
- Ability to move up to 60 lbs. repetitively
- Knowledge of equipment repair and maintenance procedures
- Ability to read and understand written and oral instructions
- Ability to work well in teams of co-workers
- Ability to accept constructive criticism
- Ability to work in adverse weather/environmental conditions
- Ability to work effectively and harmoniously with others

ESSENTIAL FUNCTIONS

Under general direction

- Perform unskilled or semi-skilled labor in the Grant County Highway Department
- Maintain and improve sections of the county highway system
- Maintain and operate air hammers and other power and construction equipment
- Operate vehicles with 25,000 GVW and over
- Check and maintain culverts, ditches, bridges, signs, posts and guardrails
- Pave and patch road surfaces

- Operate and maintain heavy construction and other equipment
- Fill in and spread gravel on roadways and shoulders
- Act as crew leader
- Operate the bituminous paver, screed and aggregate spreader
- Maintain and repair buildings, fixtures, facilities and equipment
- Coordinate the repair of concrete and bituminous pavements
- Load, unload, erect and remove snow fences and posts
- Shovel or remove snow
- Plow snow and apply salt/sand
- Mow right of way
- Cut brush, wood and weeds
- Perform routine maintenance and repair to highway department equipment (e.g. change oil and filter, lubricate machinery, change tires, replace mufflers, spark plugs, wires, batteries, etc.)
- Assist mechanics when assigned
- Assemble and disassemble plows, blades, cutters and other equipment
- Control traffic
- Pick up rubbish
- Perform building maintenance/custodial duties
- Perform such other duties as may be assigned
- Will be subject to Emergency Call-in
- Evening, weekend and holiday work will be required

SUPERVISION RECEIVED

General and specific assignments are received and work is performed according to methods and procedures with allowance for some independence in judgment in accomplishing the assignments.

SUPERVISION EXERCISED

May supervise limited term employees or student interns.

ENVIRONMENTAL FACTORS

Vibrations, noise and odor from heavy equipment; must be able to bend, lift and stoop to perform duties; must be able to manipulate controls to operate equipment; personal protective equipment is required for many job tasks. May be exposed to odors, dust and severe weather.

CLOSING STATEMENT

This description has been prepared to assist in evaluating duties, responsibilities and skills of this position. It is not intended as a complete list of specific responsibilities and duties, nor is it intended to limit duties to those listed. It is understood that the supervisor has the right to assign, direct, and modify duties and responsibilities.

Revised 3/18/09